



Funded by the UPS Foundation, The National Business & Disabilities Council's *Emerging Leaders Summer Internship Program for College Students with Disabilities* (www.emerging-leaders.com) is a competitive program that places undergraduate and graduate students with disabilities in fulfilling summer internships and provides them with leadership development opportunities. Emerging Leaders partners with businesses to help them find outstanding new talent while also considering diversity and inclusion in their hiring practices. Student applicants are referred to businesses through a screening process that helps ensure that the internship placement is a good fit for both parties.

Emerging Leaders reaches out to target schools identified by our Employer Partner firms, recruits qualified students (those that have completed at least 60 college credits, with a minimum 2.5 GPA) and matches them with internship opportunities. Companies are advised on reasonable accommodations, if any, that may be needed to enable the intern to achieve full productivity. Interns also participate in a Leadership Development Conference/Dinner which addresses issues to facilitate success in their internships and throughout their careers.

Target schools include, but not limited to:

- Columbia
- Cornell
- Georgetown
- Fordham
- Harvard
- MIT
- Northwestern
- Notre Dame
- NYU
- University of Pennsylvania
- UCLA
- Villanova
- Wellesley
- Yale

Interns have been successfully placed at firms like:

- Bank of America
- Bloomberg
- Booz Allen Hamilton
- CIT Transportation
- CVS
- Goldman Sachs
- JPMorgan Chase
- Liz Claiborne
- Lockheed Martin
- MetLife
- Mutual of America
- New York Life Insurance Company
- Panasonic
- Prudential
- Shell
- TD Bank

The network of corporate partners is still growing. **Join us. Be an Emerging Leader. Hire an Emerging Leader.**